

February 2016

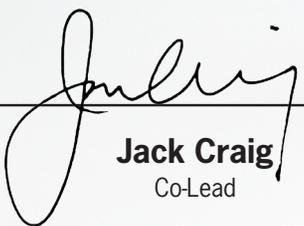
# Partnering Agreement between DOE-SR, NNSA and SRNS

**Vision:** We, the members of the SR-SRNS Team, will be recognized for working together in a cooperative, collaborative, and positive manner through open, candid communications and effective, consistent coordination to accomplish the Mission and Vision of the Savannah River Site. We will deliver high-quality results by doing the “right things right” in an ethical manner with the best interests of the U.S. Department of Energy and the Nation’s taxpayers.

**Values and Behaviors:** We will conduct all activities in a manner that provides safety and security for the public, workers, and the environment, honor commitments; minimize surprises; and respond to unexpected challenges with cooperation and professionalism. Expected behaviors include:

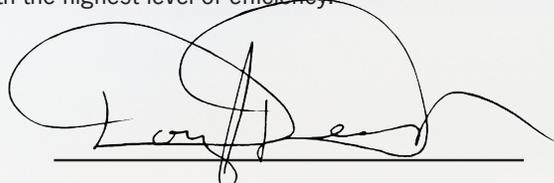
- Communicate with a unified voice
- Embrace constructive teambuilding
- Recognize partnering and project successes
- Enhance stakeholder relationships
- Build trust
- Ensure transparency and discipline
- Promote an effective safety conscious work environment
- Ensure comprehensive understanding and compliant implementation of contract requirements and processes
- Assure positive intent as the default attitude and position
- Strive to find “win-win” solutions for all parties
- Eliminate redundant and/or non-value added steps/processes in work environments
- Accept accountability to requirements and responsibilities in support of safe and secure delivery of scope

**Commitment:** Our partnering process will facilitate and promote an environment to enhance execution through creating collaborative work relationships. Together, our focus is to do what’s best for the Department of Energy. In implementing the partnering process and executing this Partnering Agreement, we will always comply with the contract, and we will do so with the highest level of efficiency.



---

**Jack Craig**  
Co-Lead  
Manager, DOE-Savannah River



---

**Doug Dearolph**  
Co-Lead  
Manager, NNSA-Savannah River Field Office



---

**Carol Johnson**  
Co-Lead  
President and CEO, Savannah River Nuclear Solutions